



BUSINESS ETHICS POLICY

Our code of business ethics is fundamental to our ways of working. We are committed to carrying out our economic activity fairly, honestly and openly. We do not act in any way which might adversely affect the integrity and goodwill of BOMARE SA.

- We are committed to conducting our business based on the highest ethical standards, and to ensuring integrity, transparency and conformance with applicable laws.
- Inspired by the Universal Declaration of Human Rights, our Business Ethics Policy conforms to the European Convention of November 4th 1950, for the Protection of Human Rights and Fundamental Freedom (ECHR), as well as the regulations and resolutions of the Organization for Economic Cooperation and Development (OECD) and the International Labour Organization (ILO).
- We fully support, respect and adhere to the UN Guiding Principles on Business and Human Rights. We are committed to responsible sourcing and we are sensitive to our supply chain structure. We strongly commit to supplying our goods from conflict-free areas in accordance with UN guidance on conflict-affected and high-risk areas (CAHRA)
- We expect all our suppliers, dealers, agents, sub-contractors to adopt a similar behavior (see Code of Conduct signed by our main business partners).
- We ban bribery and/or corruption in all our business transactions. We will not compromise the principles of fair competition and will not attempt to unfairly influence the course of our business activity or decision-making process.
- We do not tolerate money laundering and/or financing of terrorism.
- We adhere to the Kimberley Process Certification Scheme and the World Diamond Council voluntary system of warranties, whose purpose is to put an end to conflict diamond trade and support similar future initiatives aiming to protect human rights and the integrity of our supply chain.
- We will disclose the material characteristics of the products that we sell.
- We will act in accordance with anti-trust regulations.

Geneva, 27-11-2020

<p>BOMARE SA 6 rue de la Rotisserie 1204 Geneva Switzerland</p>
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